

## Equality and Safety Impact Assessment

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people's needs. The Council's Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

<b>Name or Brief Description of Proposal</b>	Transport Asset Management Plan 2016-20 (TAMP)  Adoption of a replacement to the City Council's 2008 Highways Asset Management Plan document that leads Investment decisions on highways assets in the City.
<b>Brief Service Profile (including number of customers)</b>	Highway Services  Responsible for the maintenance and improvement of the public highways in the City.  Customers include residents, visitors, businesses, and all road users.
<b>Summary of Impact and Issues</b>	The completely new and updated TAMP will ensure that future investment decisions are fully informed and are in line with latest industry best practise and condition data.
<b>Potential Positive Impacts</b>	<ul style="list-style-type: none"> <li>• A safer highway network</li> <li>• More effective use of resources</li> <li>• Improved asset condition</li> <li>• A more accessible network</li> <li>• Less congestion</li> <li>• Improved quality and service life of assets</li> </ul>
<b>Responsible Service Manager</b>	Colin Perris Service Manager, Highways Contracts
<b>Date</b>	30 <sup>th</sup> May 2017

<b>Approved by Senior Manager</b>	Mike Harris
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<b>Signature</b>	
<b>Date</b>	30 <sup>th</sup> May 2017

### Potential Impact

<b>Impact Assessment</b>	<b>Details of Impact</b>	<b>Possible Solutions &amp; Mitigating Actions</b>
<b>Age</b>	The TAMP will ensure that future investment on highways assets recognise the needs of all road users	
<b>Disability</b>	The TAMP will ensure that future investment on highways assets recognise the needs of all road users	
<b>Gender Reassignment</b>	The TAMP will ensure that future investment on highways assets recognise the needs of all road users	
<b>Marriage and Civil Partnership</b>	The TAMP will ensure that future investment on highway assets recognise the needs of all road users	
<b>Pregnancy and Maternity</b>	The TAMP will ensure that future investment on highways assets recognise the needs of all road users	
<b>Race</b>	The TAMP will ensure that future investment on highways assets recognise the needs of all road users	
<b>Religion or Belief</b>	The TAMP will ensure that future investment on highways assets recognise the needs of all road users	
<b>Sex</b>	The TAMP will ensure that future investment on highways assets recognise the needs of all road users	
<b>Sexual Orientation</b>	The TAMP will ensure that future investment on highways assets recognise the needs of all road users	
<b>Community Safety</b>	The TAMP will ensure that future investment on highways assets recognise the needs of all road users	
<b>Poverty</b>	The TAMP will ensure that future investment on highways assets recognise the needs of all road users	
<b>Other Significant Impacts</b>	The TAMP will ensure that future investment on highways assets recognise the needs of all road users	